

CE, RoHS, REACH & WEEE Compliance Policy

Applicable Regulations: CE / UKCA, RoHS, REACH, WEEE

Issue Date: January 2026

Review Cycle: Annual or upon significant regulatory change

1. Policy Statement

Connexion Developments Ltd is committed to ensuring that products supplied comply with all applicable product safety, environmental, and chemical regulations relevant to the markets in which they are placed. This policy sets out our approach to compliance with **CE / UKCA marking, RoHS, REACH, and WEEE** regulatory requirements.

Compliance is managed through structured supplier control, product verification, and documented due diligence, ensuring that regulatory obligations are met without compromising product performance or safety.

2. Scope

This policy applies to all products supplied by Connexion Developments Ltd, unless otherwise explicitly stated in product documentation.

Product-specific declarations, certificates, or statements of conformity are available upon request, subject to the product type and applicable regulatory framework.

3. CE and UKCA Compliance

Products supplied by Connexion Developments Ltd that fall within the scope of applicable product legislation are placed on the market in compliance with:

- **CE marking requirements** for the European Economic Area (EEA)
- **UKCA marking requirements** for Great Britain, where applicable

Compliance is achieved through:

- Manufacturer declarations of conformity
- Applicable technical documentation
- Verification that conformity assessment procedures have been completed where required

Where permitted by UK legislation, CE marking continues to be recognised in Great Britain for relevant product categories.

4. RoHS Compliance

The Restriction of Hazardous Substances (RoHS) Directive restricts the use of certain hazardous substances in electrical and electronic equipment.

Connexion Developments Ltd confirms that products supplied are compliant with:

- **Directive 2011/65/EU (RoHS 2)** and subsequent amendments, including **Directive (EU) 2015/863 (RoHS 3)**
- Equivalent UK RoHS regulations, where applicable

Compliance is verified through supplier declarations and supporting documentation confirming that restricted substances do not exceed permitted concentration limits.

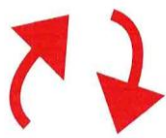
5. REACH Compliance

The Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH) Regulation governs the use of chemical substances within products.

Connexion Developments Ltd confirms that, to the best of its knowledge and based on supplier information:

- Products supplied do not contain substances listed on the **Substances of Very High Concern (SVHC) Candidate List** above the threshold of **0.1% w/w**, unless otherwise declared
- REACH compliance is maintained under **UK REACH** and **EU REACH**, as applicable

Supplier declarations are reviewed periodically to reflect updates to the SVHC Candidate List.



6. WEEE Compliance

The Waste Electrical and Electronic Equipment (WEEE) Regulations govern the collection, treatment, and recycling of electrical and electronic waste.

Connexion Developments Ltd acknowledges its obligations under the WEEE Regulations and ensures that:

- Applicable products are placed on the market in compliance with WEEE requirements
- Appropriate arrangements exist for the responsible handling of WEEE, in line with statutory obligations

7. Supplier Due Diligence and Verification

Compliance with CE / UKCA, RoHS, REACH, and WEEE regulations is supported through:

- Collection and review of manufacturer declarations, certificates, and technical documentation
- Supplier evaluation processes aligned with **ISO 9001:2015** and **ISO 14001:2015** management systems
- Retention of records to support regulatory traceability and audit requirements

8. Responsibilities

Management

Management is responsible for:

- Ensuring this policy is implemented and maintained
- Monitoring relevant regulatory developments
- Reviewing supplier compliance and documentation

Employees and Others

Employees and individuals acting on behalf of the company are responsible for:

- Supporting regulatory compliance activities
- Escalating concerns relating to product conformity or documentation

9. Policy Review

This policy will be reviewed annually or following significant changes to:

- Applicable regulations
- Product range or sourcing arrangements
- Market or jurisdictional requirements

Approved by:

Managing Director

For and on behalf of Connexion Developments Ltd